

THE CURB & GUTTER

ACHESON SITE OPERATIONS

Arterials
UPDATE

BLAST FROM THE PAST



The SGIQC Challenge

Making the Grade

SAFETY AWARENESS HOUR

INDOOR SOCCER SCHEDULE

FAC MAINTENANCE

LOOK-A-LIKES LOOK-V-LIKES?



Know someone who bears a close resemblance to a celebrity, politician or member of royalty? Now accepting submissions for the next edition! Send to **Michael Eyo** thecurbandgutter@standardgeneral.ca

THE CURB & GUTTER

We are in our 9th year of producing The Curb & Gutter magazine. It was generated to offer our employees some insight on the company and its current events.

We encourage suggestions and contributions from all of you to help keep this publication interesting, fun and a success.

Please send submissions (ex. stories, photos, look-a-likes, cartoons, ideas, etc) via e-mail thecurbandgutter@standardgeneral.ca or in person to Michael Eyo.



ACHESON SITE OPERATIONS

Tony Hoskin

The Acheson site consists of the SG aggregate offloading facility, Asphalt plant, maintenance shop, stores and scale. Along with our sister companies; Canadian Road Builders and McAsphalt terminal, trucking and logistics.

who diligently keeps everything in motion. I can't say enough about the dedication to safety, professionalism, and work ethic this team brings to work every day. Kind of sums up what SG is all about in my opinion. It truly is a pleasure to work with this group everyday.

Acheson is the main point of distribution of aggregates to our asphalt plants, our external customers and your job site. We are currently set up to offload material every other day, well that is dependant, this year anyway on Mother Nature.

Despite the weather we have been able to move roughly 350,000MT of material at the time of writing this article. As well as, completing a few projects along the way to enable safe and efficient growth of the site. Including, new LED lighting installed to enable a safe environment to off load material in the fall and spring.

We typically ship 108 cars per train with CN providing the power needed to move our cars from Windfall. Each train has over 10,000MT of aggregate on it, to give a little bit of perspective to that number that would be the equivalent of 625 standard 15MT tandem trucks every other day or 2500 per week, based on 3.5 trains per week, driving from Windfall to Acheson.

Along with the daily unloading trains, and loading trucks we have rebuild and cleaned up the pond from the then called Colasphalt spill several years ago. The last substantial project that was completed this year was the new stockpile area. We had some great collaboration from several other divisions within SG to help us accomplish this.

Our two expert loaders; Dave Brown and Randy Coon ensure that the material is loaded for delivery to your job sites and our external clients. That is, of course after passing over the scale managed by Kim Upstone, before making their way safely to your projects. John Stevenson has become the jack of all trades guy and works the conveyors, equipment, projects, tipple operator in training, and backup loader operator. I'm sure I have missed something but you get the idea. This is all orchestrated by their foreman Dave Schmidt

Enabling us to expand our product offerings and potentially grow our aggregate sales. There are a lot of moving parts on this large site everyday with internal and external trucks and multiple companies all preforming a safe dance mostly following the 20km speed limit.

Please be safe and have a great rest of your season and feel free to stop by for a tour if you are interested in learning more about the Acheson site.



www.youtube.com/SGEdmonton



www.linkedin.com/company/standard-general-inc-edmonton



www.facebook.com/standardgeneraledmonton



This year Standard General celebrates 50 years. We recently invited back some of the company's alumni to assist in gathering some historic facts and sorting through some old photos. For these fellas it was a walk down memory lane.

For some of you these gentlemen need no introduction, however, for many of you who haven't been around for too long we would like to introduce Jim, Dave, Dale, Don, and Terry.

JIM DERKATCH (28 years of service) started with Standard General back in 1970 as a Project Site Dispatcher. Throughout his time with Standard General he held various roles, including, Superintendent, Manager of Engineering & Estimating, and most prominently, his role as General Manager and President of Construction.

DAVE MELNYCHYN (34 years of service) was an Office Manager and Branch Accountant within the corporation back in 1971. In 1975 he became our Chief Accountant which led to his role as Controller. Closer to the end of his time with Standard General Dave also acquired the role of Manager of Special Projects.

DALE TILLAPAUGH (37 year of service) began as a Mechanic in 1976 and over the years he became Equipment Manager. After the acquisition by Colas in 2000 Dale remained an Equipment Manager within the

corporation for Works Alberta, which ultimately lead to is position as Director of Equipment for Colas Canada.

DON THOMSON (43 years of service) was first a Field Site Time Keeper back in 1963. He was the second employee to move to Edmonton in 1969. Don performed various tasks, mostly costing, and became an Estimator in the early 80's. His main role with Standard General followed shortly afterwards as the Project Cost Administrator.

TERRY PICKRELL (45 year of service) was brought aboard the estimating department in Calgary in 1967. Eventually he landed in Edmonton and held roles as an Estimator and Manager of our Commercial Paving Division. Terry's most familiar and long lasting position was as a Project Superintendent.

Not only would we like to thank these gentlemen for their recent help, we would also like to pay tribute to their long and dedicated service to the company. They have been instrumental in the company's evolution and success. We wish them a long and healthy continuation of their retirement.

Be sure to say hello to them at this years Christmas Party. They definitely have a few stories to share.

Michael Eyo



Standard General's Base Crew

Chris Stachniak, Al Alkasm, Michael Klartoft, Eric Cahill, Kelvin Pattan

Need Boots?

Buy a new pair of work boots, submit the receipt and Standard General will reimburse 50% of your purchase.

Get a Standard General Discount Card and save 10% on your purchases at Mark's Work Wearhouse.



Clothes That Work **Mark's**

Making *the Grade*

Year Two of Operator University was a great success. Thirty-six students and thirteen instructors took part, and we even added a concrete component.

From a starting list of seventy-five nominees, we used seniority to whittle down to a manageable number. We spent the morning of May 15th on in-class training, then off to Acheson for the field training. We spent all day Thursday at Acheson as well where our students honed their new skills on actual machines moving actual material. We threw in a couple barbecues as well. Who says there's no such thing as a free lunch?

Many thanks to our instructors (most of them were returnees from Year One).

Theresa Burak	Mike Klartoft
Phil Roberts	Murray Cheston
Igor Nicklevich	Norm Kapustinski
Pat Tremblay	Igor Protapopov
Steve Malmus	Dave Brown
Sergey Svystunov	

Thanks also to the many volunteers who helped assemble the materials, staging and meals.

We're soliciting input for next year's program. If you have any suggestions, email Brian Reiger.



Eli Byfield

Construction Jargon

Throughout the course of a construction season there are some words and phrases that are mentioned in the field and in the office that make some of us say things like; "Huh? What? What are they talking about?" In this section we will be explaining the meaning of a select few terms so you too can be kept in the loop. The theme for this issue is **"SURVEYING"**!

SURVEYOR

A person who uses coordinates, distances, and angles to determine exact measurements and to determine property boundaries on a work site. Measurements can be calculated manually, with instruments, or GPS.

A TOTAL STATION (TS) OR TOTAL STATION THEODOLITE (TST)

An electronic/optical instrument used for surveying and building construction. These machines measure both vertical and horizontal angles, as well as slope distance from the instrument to a particular point. The TS releases invisible infrared waves in the direction it is pointed, and a device called a prism reflects them back allowing the TS to calculate the prisms coordinates.

STATION

A computed or surveyed point; normally by standard measurement intervals along a defined centerline. Used to determine the distance and location of a stake from a specified point. This is particularly useful when trying to determine the location of something in the drawings while on site.

HUB

A hub is a wooden square peg used as a reference point to identify the location from where a measurement will be offset.

STAKE

larger wooden sticks that are often placed adjacent to hubs to describe measurements with instructions for work to be performed. For example, a grade stake will designate whether or not an area requires more ("fill") or less ("cut") soil to establish the grade detailed in the engineering drawings.

Common surveying abbreviations found in the field:

BOC

Measurement begins from the back of the curb.

LOG

Measurement begins from the lip (roadside edge) of the gutter.

C - "CUT"

Directions for grading of how much material needs to be removed in order to adjust the ground elevation to grade.

F - "FILL"

Directions for grading of how much material is needed to add in order to bring the ground elevation to grade.



Ariel Couture

CI Team #3

CI team #3 began as 9 people who had only seen each other in passing at various company events. Throughout our Rapid Improvement Workshop with Todd from CAT Safety, we quickly became friends. We communicated well from day one and everyone brought their own energy and value to the team. We all felt very lucky to be given the opportunity to help grow our company's safety culture.

We were tasked with improving our equipment inspection process. We all agreed that a daily good quality inspection is vital in maintaining our Goal Zero initiative. While collaborating with Marc from the shop

and many others, we have set a new standard for equipment inspections. A user friendly inspection report has been created and an efficient way to communicate with the shop has been set up. Our operators having confidence that their equipment is working properly is crucial in growing our safety culture.

We would like to give a special thanks to the Steering team and all the senior leaders. We appreciate all of the help and support you've given us. It is very clear that you are all committed to growing our culture and Goal Zero.



Aaron Galloway

Confidentiality

Your EFAP is completely confidential within the limits of the law. No one, including your employer, will ever know that you have used the program unless you choose to tell them.

Solutions for your work, health and life

Achieve well-being

- Stress • Mental health concerns • Grief and loss • Crisis situations

Manage relationships and family

- Communication • Separation/divorce • Parenting

Deal with workplace challenges

- Stress • Performance • Work-life balance

Tackle addictions

- Alcohol • Drugs • Tobacco • Gambling

Find child and elder care resources

- Child care • Schooling • Nursing/retirement homes

Get legal advice

- Family law • Separation/divorce • Custody

Receive financial guidance

- Debt management • Bankruptcy • Retirement

Improve nutrition

- Weight management • High cholesterol and blood pressure • Diabetes

Focus on your physical health

- Understand symptoms • Identify conditions • Improve sleep



Let us help

Your Employee and Family Assistance Program (EFAP) provides you with immediate and confidential help for any work, health or life concern. We're available anytime and anywhere. Let us help.

WorkHealthLife.com

Understanding your Employee and Family Assistance Program (EFAP)

Your EFAP is a confidential and voluntary support service that can help you take the first step toward change. Let us help you find solutions to the challenges you face at any age and stage of life. You and your immediate family members (as defined in your employee benefit plan) can access immediate and confidential support in a way that is most suited to your preferences, comfort level and lifestyle.

No cost

There is no cost to you or your family to use your EFAP. This benefit is provided to you by your employer. Your EFAP can provide a series of sessions with a professional and if you need more specialized or longer-term support, our team of experts can suggest an appropriate specialist or service that is best suited to your needs. While fees for these additional services are your responsibility, they may be covered by your provincial or organizational health plan.

Access your EFAP 24/7 by phone, web or mobile app.

1.844.880.9142

TTY: 1.877.338.0275

workhealthlife.com

Download My EAP app now at your device app store or scan the QR code.



Information sourced from: www.morneaushepell.com and brochure



FAC MAINTENANCE

Oleksandr Shyshyn

Another exciting FAC season is almost over. Like all other divisions, we tried to stay safe, positive and focused on the task. Employees' involvement in PSC assessments, Safety Positives, SIF Prevention, Mentorship Program and Safety Meetings was great! Positive Safety Culture becomes more and more incorporated in our daily operations as one of our Core Values.

Looking back at 2019 construction season, I can proudly say that team work and Collaboration made this year a great success. Among others, we have managed to turn over a few big private projects like Desrochers, Rosenthal, Jensen Lakes, Keswick, Ambleside, Chappelle, Greenbury and Prescott, as well as some long outstanding City jobs like Allendale, 108 Street and 118 Avenue streetscaping.

Being the last line of defence, FAC guys need to provide a high Quality product on any given day. Inclement weather and new City requirements for

compaction sure made our task a bit more difficult this season so we had to come up with appropriate solutions like the use of soil cement and a dedicated base crew to keep us productive. This new process is a perfect example of Integrity as a part of our culture.

As for Growth, we did take it really seriously this year. New and return employees were given the time and opportunity to learn proper procedures and methods from the senior guys - from using a shovel or a trowel to operating a skid steer or backhoe - now we have a substitute for a substitute! I would also like to congratulate Josh Metcalfe on his promotion to a Leadhand and Oleg Yefremenko on becoming our new Tandem Operator.

And last but not least, I would like to thank Lisa Clavette for being a crucial part of FAC for over 10 years. Best wishes on your new chapter in life!

STRANGER IN A STRANGE LAND

COSA FULL DEPTH RECLAMATION (FDR) RECYCLING PROGRAM

Eli Byfield

Back in April when I priced the Boudreau Road rehabilitation project, it seemed like a straight-forward FDR and overlay. Two blocks on Boudreau southeast of the bridge in the storied Sturgeon River Valley. Split westbound traffic, FDR the eastbound lanes and pave two lifts of polymer modified 20mmB. Top that with two inches of stone mastic asphalt (really shiny magic pavement for heavy traffic arterials). Given the project's small size, I didn't think our bid would be too competitive, and, if successful, it looked like a two week pulverize and pave project. I was surprised on both points.

We did secure the contract despite not being the cheapest bid. The tender was evaluated (70% price, 30% plan, methodology and past performance). SG scored highly enough on the 'intangibles' to overcome a substantial price difference. Good work, everyone (especially Mike Cramer and Melissa Crudo).

At the preconstruction meeting, we raised a small concern which our FDR sub shared. Instead of the usual FDR process: pulverize, remove and mix, the proposed design called for asphalt removal, some gravel removal, then mix the remaining gravel. Before the meeting, Brian Reiger lectured me many times on the perils of removing too much material. We weren't sure there would be enough structure left to accommodate FDR and asked the city to discuss alternatives with their consultant. For their part, city staff emphasized the importance of completing the project over the summer vacation. At all costs, they wanted the split down in time for school. "With our plan," I said, "no problem."

Unfortunately, nothing about the job went according to our plan. The first thing we realized was that the brutal winter of 2019 had not been kind to the concrete curb and gutters. After an initial walkthrough with city personnel, we all agreed most of the curb needed replacement. Trouble was, the city had no budget for survey and design for all that new concrete. "No problem," said the dumb paving manager. "We're in the valley. We'll field-fit the curb."

Rob Porcina and Jeff Savoy were slightly less confident when I revealed my awesome plan. Once they got through rolling their eyes at me, Rob came up with a solution that actually seemed workable. The existing gutter grade was generally okay though there were really bad sections. We could set string prior to curb removal, average out the dips and humps on the string itself and then set our own gutter grades off the string. We'd have to tear the string down and reset it after the removals, but it would be way cheaper than hiring survey and design.

So I dusted off my old survey calculator, rented a total station and borrowed Andrew Gough from base for a day. We surveyed the horizontal alignment and set offsets for the string-line crew. Kyle Kapy and company did a great job redesigning the gutter. Value-added service for the good

taxpayers of St Albert.

Disaster averted! Back on schedule. Then Deford started removals and brought the rain with them. "What do you mean your dump site is too wet? When will it be dry?" We simple paving folk rarely wrestle with vexing questions like these. Luckily, we have some awful clever base friends who do! Dave Woodley found a dry spot to dump our common ex, rain be damned.

Disaster averted again! Clear sailing from here. Adan Arellano looked after the soil cement. Steve Hall took care of the curbs. Fath milled off the asphalt. They also agreed to mill off the "extra" gravel which would save Deford a mobilization.

I came out Wednesday morning before the August long weekend to watch the gravel milling.

I'd never seen it done before, and it went surprisingly well until the last pass. At which point, a fully loaded tridem end dump broke through the base half way up the hill and lodged itself on a 30 degree tilt towards the median side. We tried pulling with the grinder, with a grader, with a winch on the float truck, with

two tow trucks. Didn't budge an inch. I left that evening with Brian's warning about removing structure ringing in my mind.

The next morning, we moved out a hoe, dug the material out of the box, lifted the back end and pulled the dump truck out with Fath's mixer. The operation left a gaping chasm in the

middle of the road. As several other areas were collapsing, the consultant abruptly devised a new structure. Fath would pulverize the remaining surface, and SG would stabilize the entire road with 40kgs of cement per square meter.

By this point, I felt slightly out of my depth. Fortunately, if experience were a well, SG would be an estimable reservoir. The city materials director and I met Cal Hains and Igor Nicklevich on Boudreau at 4:45pm Thursday afternoon. These fellows had dealt with situations like this before. Igor expounded at length on the virtues of "double-stabilizing," and the city engineer liked his pitch.

Igor also presented me with a list of demands to get me out of the muck.

He basically needed a second base crew to complement his forces and the stabilizing crew, a small fleet of dump trucks, a big hoe, a double drum and a replacement loader operator for his own base crew (one of his operators was leaving a day early for the August long weekend). All this to be delivered to Boudreau Road by 7:30am the next day. "No

problem," I said. Three hundred phone calls and nine hours later as I finally surrendered to halting slumber, I wondered "How much will this cost?"

I jolted awake. Many phone calls had to happen still that morning. Travis Fraser, the consummate gentleman, helped

me meet every one of Igor's demands up to and including Larry Johnson, the hoe operator from Spruce Ave.

I got my kids ready for school before heading to work. I had to drop them at daycare that morning and pick them up that afternoon with plans to go camping for the long weekend. Just before leaving the house, I realized my sump pump had failed and my basement was full of water. I salvaged the situation as best I could before scrambling out the door. As I drove along in an added fog, I wondered "How much will this cost?"

Arriving at Boudreau, a leviathan apparition had emerged. Igor had excavated about a foot into the worst of the soft areas, and the yellow clay underneath was so saturated the cement could only be spread with the track skid-steer. Cal figured they'd get half way up the hill and be back Tuesday after the long weekend for the last piece. I counted my blessings to have such wily veterans exorcizing these buried demons and returned home to tackle my own project.

By late afternoon, my pump was replaced and the worst of the base failures were double-stabilized (despite the work proceeding in much the same fashion as the Corb Lund song: 'the mixer got stuck and the spreader got stuck...'). Disaster averted again... again.

I enjoyed camping. Base work proceeded Tuesday and Wednesday according to plan. After the proof-roll the following Saturday, a few small areas needed some TLC. Jeff Savoy managed that. Norm Kapustinski got the new base balanced for paving, and everything seemed okay until we started driving asphalt trucks all over it.

The stabilized surface showed signs of rutting during paving (although the double-stabilized areas seemed okay). Jen Urquhart, Amanda Cherneske and Harvey Jesmer saved the day with an unorthodox but effective compaction strategy. SMA top lift paving went off a week later without a hitch. Jeff Brake, Joey Mailman, Brent Kugyelka and the guys produced perfect mix. We even threw in a company BBQ for Pat Tremblay's crew and opened the road on August 24th (a week before the kids went back to school).

Many thanks to Jen Williams for baby-sitting our subs, Aaron Shapiro for signage and Chris Dimos for accommodating my sliding schedule. (He must be a good hunter with his knack for hitting moving targets.) Thanks also to Vlad Burlak, Brad Farrants and Curtis Martin for moral support throughout my tribulations.

Sadly, the one thing I will never recover is my innocence. I miss the black and white surface world I once inhabited. Up there, things were clear and simple. Down here, I'm haunted by glimpses of the nuanced greys and malevolent taupes which lurk beneath our black façades. To borrow a sentiment from my friend Brian: some truths, like the krakens of Boudreau Road, are better left unexcavated.



cority is Coming

This summer Colas North America made the decision to use the safety software program Cority. Cority has a successful track record with several high profile companies from across the world including, Dow Chemical, Purolator and the United Nations. Between now and the beginning of the 2020 construction season safety professionals from all across Colas North America are coming together and being trained on how the software works and all of its benefits. It is designed for the front line supervisor in mind and has an easy to use dashboard. There will be training sessions for Cority when it is ready and we are excited to get this started and have it help grow our strong safety culture. Standard General is hoping to be ready for at least a controlled rollout by the start of the 2020 construction season.



TJ Tourangeau

SAFETY AWARENESS HOUR

On September 11th, our company took our 3rd annual planned interruption to talk about preventing incidents and injuries. Our company is continually building our strong safety culture and being proactive rather than reactive helps keep our culture strong. We want all SG employees to have the opportunity to discuss areas of positive growth within the company and areas we see to be a challenge for us. We all were to discuss this year's Safety Positives, final stretch challenges, fatigue, weather, Life Saving Icons (SIF), complacency, perceived sense of urgency, and many other topics. Here is what your coworkers said:

SAFETY POSITIVES

- Stretching / warm up
- Limber up before heavy lifting / physical tasks
- Asking questions if you are unsure
- Collaboration with crews and subcontractors working in the same area
- The safety culture at SG has evolved drastically over the years
- Pre job planning helps not to be rushing with certain jobs
- Parking personal vehicles safely away from equipment and job site zone
- Good Mentoring and versatility amongst crew, everyone learning different tasks

WEATHER CONDITIONS & LIMITED DAYLIGHT

- Winter Driving/ Distractive Driving/ Night Time Driving
- Idling – turn off equipment and trucks when not needed

PERCEIVED - SENSE OF URGENCY

- Think Ahead - ask yourself if anything has changed.
- #see it, own it – These words are what we need to Live By in the next month of this job. The more we see as we are going forward and the more we Own IT as we See It, the less we will have to do at the end.

FINAL STRETCH CHALLENGES

- Less Light Longer Days
- Traffic – Stay back, Face traffic always, protect yourself with barricades and signs
- Winter tarps – slips trips & falls / loading & strapping down
- Shorthanded Inexperienced hires try to keep crews the same, try not to move us around
- Have a plan in place in case something does go wrong

COMPLACENCY

- Jobs may get redundant ; important to be proactive & think about what you are doing

SIF – ENERGY ISOLATION – FOLLOWING PROPER LOCKOUT PROCEDURES

- Plan for the situations and anticipate for hazards and control them
- SIF Awareness is not a hazard control
- The icons are designed to help you look at things and help to identify hazards that may have slipped through the cracks or gone unnoticed
- Know your escape routes, stay out of the line of fire

FATIGUE

- Better scheduling jobs & employees, and tracking
- Fatigue is defined as the state of being tired
- Get rest and eat well



Allen Reiger



RESPONSIBILITY

CALL OR CLICK
BEFORE YOU DIG!

Digging responsibly means you:

- Request, in advance, that the operators of buried utilities identify and mark the locations of utilities that could be in conflict with your ground disturbance.
- Pre-mark your dig site with white paint.
- Meet with locators to explain the scope and extent of your ground disturbance.
- Wait until all utilities have been marked before you dig.
- Ensure operators of excavation equipment have copies of, and understand, the locate documentation.
- Support and protect exposed utilities to the satisfaction of the utility operator.
- Report any damage (caused or found).
- Respect the locate marks. Hand expose buried utilities in conflict with a ground disturbance before using mechanical excavation equipment within the hand expose zone.
- Backfill exposed utilities with care.



Download the
mobile app!



Call 1.800.242.3447 or
visit AlbertaOneCall.com



Source: www.albertaonecall.com

NEW FACES... OLD FACES

With the amalgamation of the administrative departments of Canadian Road Builders Inc. and Standard General Edmonton in late spring many new faces can be seen throughout SGE. Chris Manchakowski (Controller), Melissa Debler (Senior Accountant), Navpreet Roy (Senior Accountant), Kristin Thompson (Accounts Payable Clerk), Kari-Ann Swartz (Purchasing Clerk), Ryan McDonald (Project Accountant), Cindy Bouvier (Payroll Supervisor), Holly Knudson (Payroll Administrator).

In addition others have taken on new roles, Corine Kody (Hired Trucking), Nicky Anderson (Accounting Assistant) and we recently added Lauren Halldorson (Accounting Assistant). Rounding out the department is Tamara Goodchild (Senior Accountant), Susan Stephens (Office Manager), Chris Zhang (Accountant), Nicole Haines (Project Accountant), Dylan Andrews (Accounting Assistant), Oksana Shyshyna (Accounting Assistant), Jesse Baker (Payroll Administrator), Diane Blois (Accounts

Payable Clerk), Amber Noden (Purchasing Clerk), Mitch Dick (Reception) and Sylvania Rosalss (Temp Reception).

The department encountered many obstacles at the beginning of the amalgamation but due to the dedication, hard work, and perseverance of all employees within the department, we have started to turn the corner. The other departments helped greatly during this transition period as well with patience, guidance, and collaboration. Thank you to everyone for your help during this difficult transition.

JDE...is this an old face? A new face? As SGE enters it's second season in JDE, we are constantly learning the ins and outs of this tedious and sometimes frustrating enterprise resource planning system. We strive to improve reporting as we understand JDE and Reports Now (add on reporting tool) to help all operational departments analysis their divisions and improve our bottom line.

We look forward to a busy fall season, stay safe.



Chris Manchakowski



FASTER & STRONGER TOGETHER

The Colas Team Cup competition is back for 2019-20, with athletes from all over the Colas world participating in long distance running or 5-a-side soccer.

INTERNATIONAL CHALLENGE

The Colas Team Cup is a competition open to all employees of the Colas Group over the age of 18 with a permanent, long-term employment contract (excluding fixed-term contracts, internships, apprenticeships and temporary assignments).

It was created to give all Group employees a unifying, dynamic and unforgettable experience, to encourage bridge building and networking, to stimulate and promote team spirit, and to foster human values.

Standard General Edmonton is proud to have 30 athletes competing in this year's events, with **2 long distance runners (Curtis Martin & Ryan McDonald)** and **4 soccer teams (SG United, Sporting SG, Standard FC & The SGFC)**. The runners have been setting their times in races throughout the summer, and the Western Canadian soccer tournament takes place on October 29th at the Victoria Soccer Club here in Edmonton. The top Colas runners and soccer team in Canada will represent our country in the international finals in Paris in February!

If you want to show your support to our athletes, please head to colasteamcup.com and click on the "I Support" button!

Good luck to all participants!

Dave Woodley

Special Recognition



Standard General is pleased to announce the following employees to their new corresponding positions:



Aaron Galloway
Steering Team Liason



Adan Arellano
Arterials Foreman



Brandon Domoslai
Project Coordinator



Iaroslav Ratushnyi
Arterials Foreman



Jeff Savoy
Arterials Project Superintendent



Ryan Clarke
Project Coordinator



Sergiy Svystunov
Arterials Project Superintendent



Steve Malmas
Base Foreman



Jason Johnson
Material Sales Representative



Oleg Protapopov
Arterials Foreman



Nicky Anderson
Accounting Assistant

THE VOICE OF VOISIN

I recently read a book "\$200,000 an acre - More stories from Albertans who built our neighborhoods (1980's - 2017)". This book written by Doug Kelly is about Alberta's land development industry and profiles several individuals and companies: developers, engineering firms and consultants, who contributed to the development of the neighborhoods we now enjoy. Thanks Curtis Martin for letting me have this book.

I was pretty excited to read about the history of the industry considering its importance to the development of Alberta and specifically Edmonton. I was also quite curious about whether there would be any reference to Standard General.

Well, I certainly was not disappointed about the first part. The book includes many extremely interesting profiles of individuals and companies we work with today. I was on the other hand a little bit disappointed to find only one reference to Standard General despite

our huge contribution to the land development industry both here in Edmonton and in Calgary. The reference to Standard General follows.

When talking about a development in Morinville, Larry Andrews with Landrex is quoted as saying: "The pig farm at the entrance blocked the view to my subdivision. I'd approached the owner about clearing some of his buildings, but he wanted too much money. So one day while Standard General was working on my subdivision, I took a bottle of whiskey to the backhoe operator and asked him to level a few of those out-buildings. The moral of the story? You can enhance the entrance of your subdivision with a bottle of whiskey plus a few dollars"

I guess this was before we started to talk about our Core Values!

#sgiqc #safety #growth #integrity #quality #collaboration



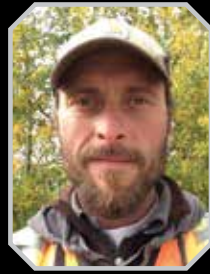
#sgiqc #safety #growth #integrity #quality #collaboration



GARRY SIMMONS
40 YEARS



ALLEN REIGER
30 YEARS



NORM KAPUSTINSKI
20 YEARS



PHIL HORTON
15 YEARS



MIKE WEIR
15 YEARS



CHRIS MANCHAKOWSKI
15 YEARS



DIANE BLOIS
15 YEARS



DOUG JORGENSEN
10 YEARS



RON RAROG
10 YEARS



EARL HUBER
10 YEARS



LISA CLAVETTE
10 YEARS



JIM MACNUTT
10 YEARS



PATRICK HOULE
10 YEARS



ELI BYFIELD
10 YEARS



BOB LAURIE
10 YEARS



BRENT KUGYELKA
10 YEARS



HUMBERTO CHAVEZ
5 YEARS



CLINT BELL
5 YEARS



NEIL WEBB
5 YEARS



CHERYL TETREAU
5 YEARS



TRAVIS EMMERSON
5 YEARS



KYLE ZIGAY
5 YEARS



COLIN STARKEVICH
5 YEARS



PAVLO OSADCHUK
5 YEARS

Long Term Service Awards



BRANDON TAYLOR
5 YEARS



JAMES ALLEN
5 YEARS



FERNANDO ROSAS
5 YEARS



MICHAEL WESOLOWSKI
5 YEARS



CHRIS PAULSEN
5 YEARS



ABHENET
TSEDEGE TEGENE
5 YEARS



BRANDEN DOMOSLAI
5 YEARS



JORDAN DOMOSLAI
5 YEARS



ZAVEN AVAGIAN
5 YEARS



WAYNE GATZA
5 YEARS



CHRISTOS RIGAS
5 YEARS



VERN SOROKA
5 YEARS



MYKHAYLO SOZANSKY
5 YEARS



BEN TERNES
5 YEARS



TERI VAN VELZEN
5 YEARS



ANDY COTTREAU
5 YEARS



DAVID MUIR
5 YEARS



ANDREW STEVENSON
5 YEARS



ISABEL RYCKMAN
5 YEARS



LORNE ANGUS
5 YEARS



REIN KEBERNIK
5 YEARS



AMBER NODEN
5 YEARS

Arterials

UPDATE

As you know, Arterial division is focused primarily on arterial roadways within the City of Edmonton and the LRT projects. This season, the division has 4 major projects of interest, of which the following will provide a brief update on.

122ND STREET (51 AVENUE TO WHITEMUD)

With majority of the work in the initial half of the project complete, and with the schedule progressing as it is, we are estimating completion of this project to be within the first week of October.

178TH STREET (STONY PLAIN ROAD TO 95 AVENUE)

With many unforeseen challenges presenting critical delays to the project schedule, the division is nearing completion of the second phase of the project. A traffic switch has already commenced to allow for removals and underground work in the third phase.

LRT 1.0

As year three rolls on, work has been progressing at a steady

rate from Argyll Road to Muttart Conservatory. Major areas of progression include Whyte Avenue, the former 90 Avenue traffic circle, 95 Avenue to Connors Hill, and the Muttart Conservatory. Fall approaches and we can expect production and material volume to increase on the LRT to finish off 2019.

LRT 2.0

Downtown LRT has been challenging at times with the aggressive schedules needed to complete work. Standard General has exceeded schedule expectations on all three intersection openings. From white concrete to Paver installation, 97 Street, 100 Street and 101 Street intersections have been transformed into a work of art thanks to the hard work of all involved.

We would like to recognize and give thanks to the Arterial team and other divisions whose hard work and collaboration has helped us throughout the season.

Ariel Couture

Sharpen Your Pencil

First and foremost, I would like to extend my thanks to everyone who helped this past tender season in obtaining our current workload, this includes everyone in the field, shop, pits, office and plants. Once again we are seeing owners and engineering firms searching for higher standards in their procurement process, we need to offer more in our proposals than just being low. They are continuing to value safety records, quality of work and reputation in selecting their contractors for projects. This past tendering season was a successful one with us picking up some large, high profile projects that fit well with our company's overall needs both for construction and materials.

As we draw closer to the end of the year, we are starting to look and plan for the tendering season ahead of us in 2020. While it is still very early to gauge the upcoming market, we remain optimistic. A lot of the budgets for various municipalities are still not set in stone. Based on some of the conversations we have had with them we still have an overall feeling their programs will be slightly up from last year. Major projects are also slated to go in these upcoming

years that include the Yellowhead Trail Freeway Construction, LRT lines both Blachford and West Valley lines and other various large scale projects. Standard General Inc. is well suited to acquire some of these large projects whether it be on the construction services side or the materials supply side. For the private works segment, signs are pointing in the direction of a more normal, typical year. This past season we at Standard General, have been fortunate that our current private development clients have done a decent amount of both subdivision work and arterial roadway construction. We are hopeful that next year there will be an increased demand for new houses in the greater Edmonton area which intern will help this sector to thrive.

We are all expecting that this upcoming tendering season will once again enable us to have a strong presence in the market and another successful year ahead of us. Thanks and have a safe closeout to the year.

Michael Cramer

The **SGIQC** Challenge

This season we decided to create another hashtag challenge, #SGIQC, based off of our five core values, Safety, Growth, Integrity, Quality and Collaboration.

This challenge will continue to recognize the commitment and growth of our safety culture. However, it will also give recognition to the core values that we, as a company, abide by each day. Whether it's the growth of individuals, the integrity and quality that is apparent in the work that's done, or the collaboration between different divisions, crews or individuals that we encounter on a daily basis. There have been two winners thus far that have highlighted these core values in their Instagram posts, as shown below. Two more winners will be chosen this year so keep the posts coming and don't forget to #SGIQC to qualify! - Dylan Andrews



#SGIQC

Customer Appreciation Golf Tournament

On Thursday July 11th I had the pleasure of being the EMCEE for our 50th Anniversary Customer Appreciation Golf Tournament at the Sturgeon Valley Golf & Country Club. We had 113 people present to take part in a day of laughter and golf. The date fell in the midst of the many weeks of rain and we were all worried that we might have to push through some bad weather. Fortunately we only had about two holes effected by a light shower and everyone had a great day.

This tournament is very important to us and our customers and helps us show thanks to many different

partners. We invite an array of developers, contractors, engineers, and make sure they are hosted by a Standard General representative. Collaboration is one of our core values and this tournament holds true to that. By developing relationships of trust with our clients and within Standard General we can work together to achieve our objectives.

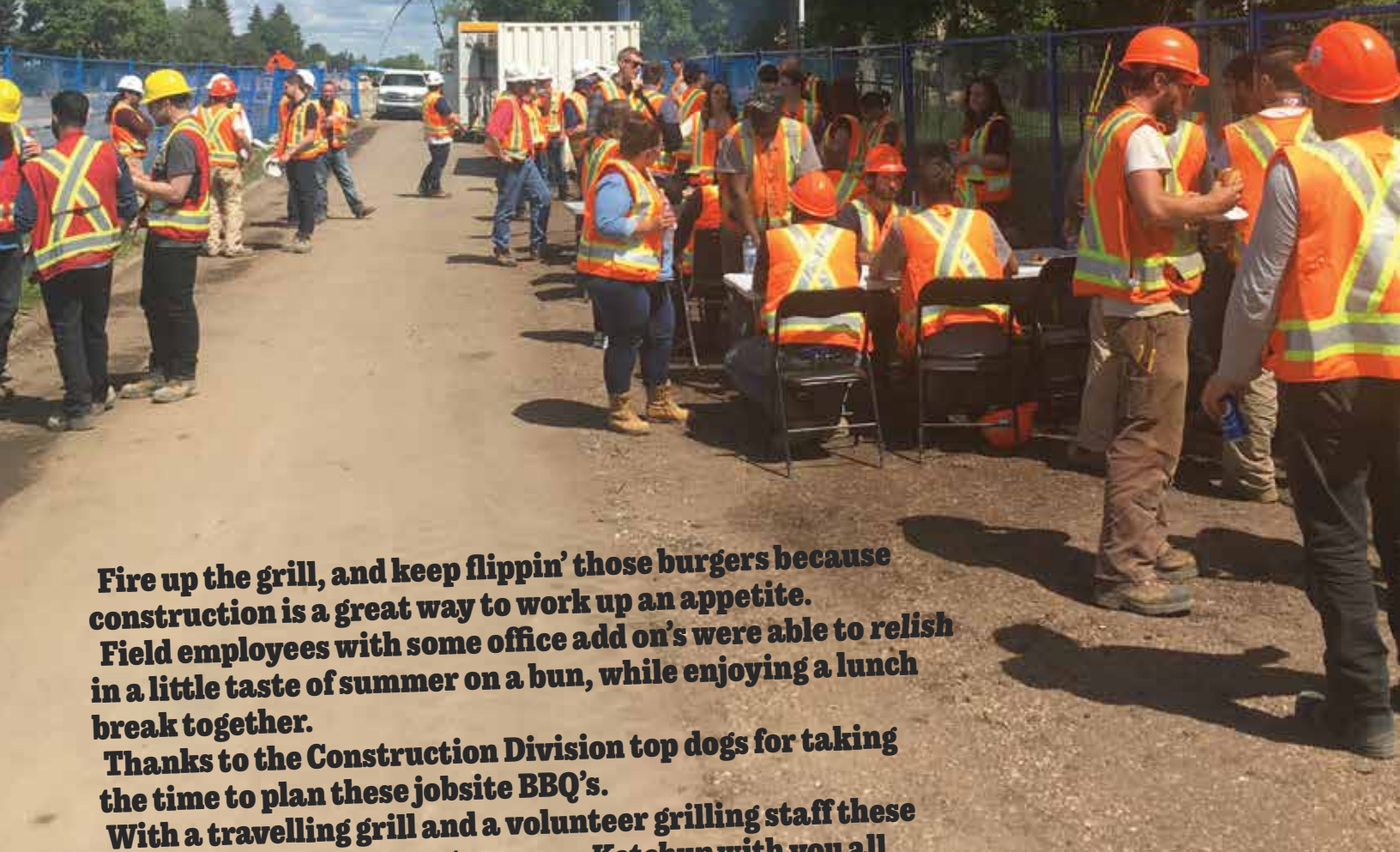
Special thanks to Susan Stephens and Melissa Crudo for all your help organizing.



Matt Carver



FIRE UP THE GRILL!



Fire up the grill, and keep flippin' those burgers because construction is a great way to work up an appetite. Field employees with some office add on's were able to relish in a little taste of summer on a bun, while enjoying a lunch break together. Thanks to the Construction Division top dogs for taking the time to plan these jobsite BBQ's. With a travelling grill and a volunteer grilling staff these lunches have been a great success. Ketchup with you all next year!

Melissa Crudo

henday@135street.sg

While our group has been challenged to date by an extremely rainy construction season, work is still progressing on the 135 Street project. In September, we finished the last of the PCCP concrete pour, where over 1,800m³ of concrete was used (or the equivalent of 9.0km of separate walk). While Steve and his crew are disappointed that it's over, we'll be sure keep our eyes open for future opportunities as they've become quite the PCCP concrete experts. Meanwhile, Alvin and the base crews have placed 24,000 T of 63mm reclaim,

with ONLY 20,000 T left to go in 2019. Last but not least (and never one to be outdone), Phil and his group have paved over 20,000m² of asphalt, with another 39,000m² to go to finish off the season. We appreciate everyone's efforts to date, and we are proud of the fact that safety is still at the forefront with all crews working together seamlessly to coordinate their activities on-site. We look forward to seeing this project to a successful completion and to delivering a much-needed improvement for residents in Edmonton's southwest.



**135 Street
Anthony Henday
Drive Connector
& Ellerslie Road
Widening**

Patrick Houle

Curt's

ENGAGEMENT: What have we done since start up?

Engagement has been a hot topic and a company focus over the last few seasons. There have been many initiatives that have all focused on this topic. Some examples include EEPs, crew bbqs, strategic planning, Goal Zero, equipment university, spring efficiency teams and chicken parts, just to name a few.

I want to take this time to recap what was discussed at our annual supervisor start-up meetings in regards to engagement, what we have done to date and what we are planning for the future.

We broke off into groups and came up with a lot of great ideas on what we can do as a company to further engage our employees. While we could not act on every idea, I am pleased to share the ones we have acted on, or plan to in the near future.

SENSE OF OWNERSHIP VIDEO

This is for new hire/rehire orientations, showing how we build roads from start to finish. This season we put together a video for both greenspace construction and rehabilitation showing our processes from start to finish. The videos will be refined through the off-season and ready to go for next year's mass hire. Special thanks goes out to Kyle Komm for the work put in to date and the future editing over this upcoming winter.

STRETCHING PRIOR TO OUR SHIFTS

We ran a successful pilot program with 8 crews throughout the company. In mid-August we rolled out stretching with our PSC's company wide. Special thanks goes out to Duane Winder for speaking up when the idea was brought up.

INCLUSION OF OUR FAMILIES IN A SUMMER GET TOGETHER

Multiple groups wanted something family themed during our construction season. This idea was submitted to our culture club strategic planning committee. Weather permitting, we plan to host a family bbq at our office



Column

on September 29th. We will serve burgers and hot dogs, there will be an equipment line up, mini-golf and a sandbox to keep the kids busy while we spend some quality time with our families and colleagues.

EMPLOYEE RECOGNITION / EMPLOYEE OF THE MONTH

This was another topic where multiple groups presented the idea to recognize our employees who go above and beyond. Again, the culture club ran with the idea and came up with Core Value Awards. Nominations will be submitted by peers for employees modeling one of our five core values; Safety, Growth, Integrity, Quality and Collaboration. The awards will be presented at the yearly employee appreciation breakfast.

EMPLOYEE ENGAGEMENT VIDEO

A video with our employees talking about what engages them at Standard General. We will be working on this video this fall to be shown at our orientations going forward. Special thanks goes out to Darren Cherneske for promoting a great idea.

A WINTER GATHERING FOR OUR SEASONAL STAFF

This was actually something our culture club was already working on. Once a month over the winter we are going to host office open house sessions. This is to bring everyone up to speed on the state of the company. Some of the topics that will be discussed are benefits, the student partnering program, mental health, work life balance, best practices and work tendered to name a few.

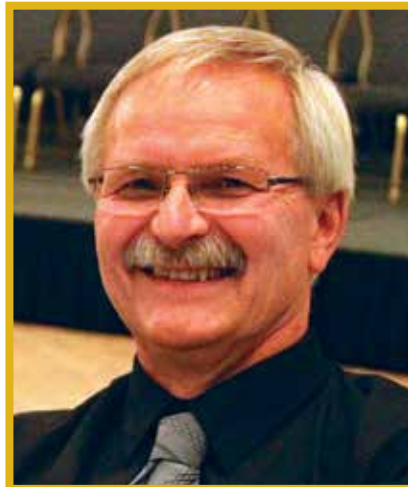
We are extremely pleased with the level of participation that took place back in May when brainstorming for future company engagement initiatives. The most impactful thing we can do is focus on inclusion. With that said, please throw your name into the hat to join one of our many company committees. Wishing everyone a safe Fall and much deserved winter break.

HAPPY RETIREMENT

AS YOU GO INTO THIS NEXT PHASE OF YOUR LIFE, MAY YOU ENJOY THE VERY BEST THAT LIFE HAS TO OFFER



GLORIA STAFORD



DARREL BADRY



CLAUDE PARSONS

CONSTRUCTION Legacy



Road Construction in new developments or rehabilitation are sure something. It all starts on paper, some lines define what goes where and how the project is shaped. It can be hard to imagine that once completed, there will be kids rolling around on their scooters or shooting a basketball. We get to build a dream together with the developer and or municipalities. Slowly we shape the contours, provide the lines in which the developers will fill in with houses, parks, schools and so on. Once the gravel is down, it starts to look more like something real and the families looking for new houses

can really imagine what the neighbourhood will one day look like. The concrete then gets poured, asphalt is laid down and suddenly it doesn't take much anymore to imagine kids playing on the streets, cars pulling up to their houses, and grass being mowed. We love that we help build dreams for so many people. SG has been building for the past 50 years. Just imagine how many communities we have made come true and or improve. How many kids have since played on the streets we, as a team, have built?!

Bradley Farrants

EXPERIENCING TECHNICAL ISSUES?



I.T. Support Group helpstar@colascanada.ca



A Note from Rick

First & foremost, my thanks to everyone for all your efforts so far this year.

Where has Summer gone? What Summer? We started the year with a well balanced construction season & it went down the tubes fast after June & July. Now we are more typical with everything pushed into September & October. Hopefully the weather will co-operate over the last little bit.

While our subdivision works has been down over last year, the public & LRT work has more than made up the gap. LRT has provided more than enough grief for all those working on this project. To all those involved, thanks for your patience. The TransEd group is under a lot of pressure from the City & they in turn are putting pressure on everyone else. Fortunately, we kept right up to them.

As we draw closer to the end of the year, we are starting to look toward 2020. While still very early, we are optimistic about next year. The Public Sector work remains uncertain with the first budget due this fall from the new provincial government. We will have 2 Neighbourhood renewal projects continuing from this year (Spruce Avenue & Prince Charles). Both the LRT & Groat Road projects will continue. Major projects in the offing include Yellowhead Trail Freeway Construction & western LRT extension to Lewis Estates & a smaller section to Blatchford (old City Centre Airport). Several smaller Yellowhead Trail detour projects were done this year with larger interchanges to come. We will get a better picture early in the Spring & keep everyone updated. Right now, private work looks to improve over this year with developers hoping for a more normal year.

Finally, as the days get shorter & colder with lot to do, please be safe & look out for one another.

Once again, thanks to everyone.

Thanks, Rick

2019-2020

INDOOR SOCCER SCHEDULE

NOVEMBER 2019

Wednesday, Nov 6 @ 2:45pm - 4:15pm
 Wednesday, Nov 13 @ 2:45pm - 4:15pm
 Wednesday, Nov 20 @ 2:45pm - 4:15pm
 Wednesday, Nov 27 @ 2:45pm - 4:15pm

Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field

DECEMBER 2019

Wednesday, Dec 4 @ 2:45pm - 4:15pm
 Wednesday, Dec 11 @ 2:45pm - 4:15pm
 Wednesday, Dec 18 @ 2:45pm - 4:15pm

Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field

JANUARY 2020

Wednesday, Jan 8 @ 2:45pm - 4:15pm
 Wednesday, Jan 15 @ 2:45pm - 4:15pm
 Wednesday, Jan 22 @ 2:45pm - 4:15pm
 Wednesday, Jan 29 @ 2:45pm - 4:15pm

Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Tudor South Field

FEBRUARY 2020

Wednesday, Feb 5 @ 2:45pm - 4:15pm
 Wednesday, Feb 12 @ 2:45pm - 4:15pm
 Wednesday, Feb 19 @ 2:45pm - 4:15pm
 Wednesday, Feb 26 @ 2:45pm - 4:15pm

Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field

MARCH 2020

Wednesday, Mar 4 @ 2:45pm - 4:15pm
 Wednesday, Mar 11 @ 2:45pm - 4:15pm
 Wednesday, Mar 18 @ 2:45pm - 4:15pm
 Wednesday, Mar 25 @ 2:45pm - 4:15pm

Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field
 Servus Place - Sarasota North Field

APRIL 2020

Wednesday, Apr 1 @ TBA TBA
 Wednesday, Apr 8 @ TBA TBA
 Wednesday, Apr 15 @ TBA TBA

If you have any questions please don't hesitate to contact **Dave Woodley** at the office **780.459.6611**. Hope to see you out there!

It's a Beautiful Day in this QC Neighborhood

I wake up in the **AM** I go to work at **SGIE**, where I work **QC**. Every day starts with a **PSC** and we access what could cause a **SIF**. We all put our heads together to think about a **SP** or an **SGIQC** example. It's time to read Phil's email and see what he has planned. 400 **LT** for **FAC** in the **CoE**, some **HT** for patches in **CoSA**, then some **ACR**, maybe some **ACO** over in the **CoSG**, some **20B** for **CCC** out the **LRT** and, maybe some **ACB** if time permits all out of **ACH**. In addition, the call in line says there is some **SC** and **63** out of the **YH**, and Mailman says some 10mm **BNMAS HTC** from out of **LA** for **NWP**. It is not long before we get a call that **E** may be looking for some **H2** for **AT** on **QE 2** and they need a quote **ASAP**. We ask if they if this is an **RFQ/RFP** and if there is a **TSR** or **APA SPEC**? Good thing we asked because it turned out to be **M1** for the **AHD** and it is a **DBFOM**! Luckily, we have the **MD** and the **PG** is correct. We can run **AASHTO M323** to make sure how much **RAP** we can add. We can grab some **AC** from McAsphalt and run the **DSR** at Gecan to make sure we meet the **MSCR**. It will take a few hours because they have to do the **RTFO** and **PAV**. Well it is almost the **PM** and we get a call form the **ESS QA** that our **SGC** samples showed low **VMA** and **VA** on the **HT** on **HVT**. Looks like low **MTD's** but better call **JRP** and setup a **PO** with Matt to get some witness coring booked. **OH&S** shows up unexpected to the **YH** plant. Joey shows them around while Aaron is swapping out **MBU's** as the ones he has are old **POS**. They are trying to **CAL** the **ASG** sand but the **CAT CB** is interfering with the signal. We try the **MF** or **WMF** bin and see if the **CB** interferes with those. Meanwhile, we hear there is now **SMA** on Sunday, so we need to check we have enough **ZG** in the **MF** silo at **ACH** and if that wasn't enough we need to get the **RCC** plant ready, were going to **FORT MAC**. Another snow dump but requires high **MPa**, but do not worry about it as we will use some extra **GU** cement. We had better submit **AGG** to test for **AAR** and **ASR**. For quick results, we run **CSA AMBT** while the **CPT** is ongoing. **HR** reminds me in the **PM** that we have **EEP's** tomorrow and that I need to submit my **CPDP** to **COLAS** to get into the **SPP**. I was looking to go back to **NAIT** and get my **CGA** but I won't have time as I have too many **GBC NCR** that need to be submitted to the **QMS** to ensure we keep our **CCIL** Certification.

UNT.

Brent Kugyelka C.E.T., E.I.T. , M.Eng



ACRONYM MEANINGS

• AM = Ante meridiem: Before noon • SGIE = Standard General Inc. Edmonton • QC = Quality Control • PSC = Positive Safety Culture • SIF = Serious Injury or Fatality • SP = Safety Positive
• SGIQC = Safety / Growth, Integrity, Quality, Collaboration • LT = Low Traffic • FAC = Final Acceptance Certificate • CoE = City of Edmonton • HT = High Traffic • CoSA = City of St. Albert
• ACR = Asphalt Concrete Residential • ACO = Asphalt Concrete Overlay • CoSG = City of Spruce Grove • 20B = 20mm Base • CCC = Construction Completion Certificate • LRT = Light Rail Transit
• ACB = Asphalt Concrete Base • ACH = Acheson • SC = Soil Cement • 63 = Des COE 3-63 • YH = Yellowhead • BNWMS = Bailey Nominal Maximum Aggregate Size • HTC = High Traffic Commercial
• LA = Leduc, Alberta • NWP = Northwest Paving • E = E Construction Ltd. • H2 = Heavy Duty Asphalt Concrete • AT = Alberta Transportation • QE 2 = Queen Elizabeth Hwy 2 • ASAP = As Soon As Possible
• RFQ/RFP = request for Quote / Request For Proposal • TSR = Tensile Strength Ratio • APA = Asphalt Pavement Analyzer • SPEC. = Specification • M1 = Medium Duty Asphalt Concrete
• AHD = Anthony Henday Drive • DBFOM = Design Build Finance Operate Maintain • MD = Mix Design • PG = Performance Grade • AASHTO = American Association of State Highway and Transportation
Officials • RAP = Recycled / Reclaimed Asphalt Pavement • AC = Asphalt Cement • DSR = Dynamic Shear Rheometer • MSCR = Multiple Stress Creep Recovery • RTFO = Rolling Thin Film Oven
• PAV = Pressure Aging Vessel • PM = Post meridiem: After noon • ESS = Engineering Services Section • QA = Quality Assurance • SGC = Superpave Gyrotory Compactor • VMA = Percent Voids in the
Mineral Aggregate • VA = Percent Air Voids • HVT = Heritage Valley Trail • MTD = Maximum Theoretical Density • JRP = John Richard (Dick) Paine • PO = Purchase Order • OH&S = Occupational Health
and Safety • MBU = Manual Backup Unit • POS = Piece of Poop • Cal. = Calibrate • ASG = Auger Sand and Gravel • CAT = Caterpillar • CB = Citizens Band • MF = Manufactured Fines • WMF = Washed
Manufactured Fines • SMA = Stone Mastic Asphalt • ZG = Zero Grind • MF silo = Mineral Filler • RCC = Roller Compacted Concrete • Fort Mac = Fort McMurray • MPa = Mega Pascal • GU = General Use
• AGG = Aggregate • AAR = Alkali-Aggregate Reaction • ASR = Alkali-Silica Reaction • CSA = Canadian Standards Association • AMBT = Accelerated Mortar Bar Test • CPT = Concrete Prism Test
• HR = Human Resources • EEP = Employee Evaluation and Planning • CPDP = Continuous Professional Development Plan • Colas = Cold Asphalt (Seriously that is the truth) • SPP = Student Partnering
Program • NAIT = Northern Alberta Institute of Technology • CGA = Chartered General Accountant • GBC = Granular Base Course • NCR = Non-Conformance Report • QMS = Quality Management System
• CCIL = Canadian Council of Independent Laboratories • UNT = UNTIL NEXT TIME • C.E.T. = Certified Engineering Technologist • E.I.T. = Engineer In Training • M.Eng = Masters of Engineering

St. Albert & Edmonton Emergency Phone Numbers

911
EMERGENCY CALL

Standard General Office
780.459.6611

Fire - Police - Ambulance
911

Gas
780.420.5585

Power (Within Edmonton)
780.412.4500

Power (Outside Edmonton)
1.800.332.1002

Cliff Simmons (Safety)
780.939.6443 (home)
780.915.0169 (cell)

LOOK-A-LIKES

LOOK-A-LIKES?



MARV MURCHINS

The character Marv Murchins was a burglar from the Christmas favorite Home Alone. He would regularly team up with his partner in crime, Harry Lyme. Known as the Wet Bandits, they would rob homes while families were away on vacation. Neighbourhoods were not so lucky to have him around.



CODY LECLUSE

Cody is a Utility Operator in the neighbourhood renewal division. He has only been with the crew for a year and a half but he has picked up the ins and outs of everyday life in a hood. Neighbourhoods are lucky to have him around.



BRAN STARK

Brandon Stark of Winterfell is a fictional character from the HBO hit series Game of Thrones. After being rendered a paraplegic by Jamie Lannister, he awakens from a coma and ventures north where he begins to discover mysterious powers and abilities.



ALEX MASLOVSKYY

Alex of House Maslovskyy and Lord of the FAC Breakout may not have magical powers, but he does have the use of all his limbs and makes a damn good foreman in the maintenance division. Much like the Three-Eyed Raven, he's able to capture some pretty useful images from a birds eye view by using his handy drone.



FRIDAY HOCKEY

Every year we are fortunate enough to have certain events that enable us to get out and engage with other members of Standard General Inc that we may not see on a regular basis. These events are important because they allow us to have some fun outside the work atmosphere and develop the relationships our large team of employees needs to run a successful company. Friday Hockey is one of those events; everyone is welcome. Don't wait for a formal invite, this is it! All you need are some skates, a stick and hockey equipment to come and join us for some shinny. We are happy to see new and familiar faces every year. If you have any questions about the ice times below, please don't hesitate to contact myself, **Matt Lamer** at the office **780.459.6611**. Hope to see you out there!

NOVEMBER 2019

Friday, Nov 15 @ 2:30pm - 3:45pm

Friday, Nov 22 @ 2:30pm - 3:45pm

Friday, Nov 29 @ 2:30pm - 3:45pm

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

DECEMBER 2019

Friday, Dec 13 @ 2:30pm - 3:45pm

Friday, Dec 20 @ 2:30pm - 3:45pm

Friday, Dec 27 @ 2:30pm - 3:45pm

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

JANUARY 2020

Friday, Jan 03 @ 2:30pm - 3:45pm

Friday, Jan 10 @ 2:30pm - 3:45pm

Friday, Jan 24 @ 2:30pm - 3:45pm

Friday, Jan 31 @ 2:30pm - 3:45pm

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

FEBRUARY 2020

Friday, Feb 07 @ 2:30pm - 3:45pm

Friday, Feb 14 @ 2:30pm - 3:45pm

Friday, Feb 21 @ 2:30pm - 3:45pm

Friday, Feb 28 @ 2:30pm - 3:45pm

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

MARCH 2020

Friday, Mar 06 @ 2:30pm - 3:45pm

Friday, Mar 13 @ 2:30pm - 3:45pm

Friday, Mar 20 @ 2:30pm - 3:45pm

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

Servus Place - Mark Messier Arena

4TH ANNUAL

STANDARD GENERAL & CANADIAN ROAD BUILDERS

BAKE & CRAFT SALE

RAFFLE DRAWS TOO!

Baking, Canning, Crafts, Treats & Houseplants!

All proceeds go to the 'Make a Difference Christmas Campaign'

THURSDAY, NOVEMBER 28TH

9:30AM-3:30PM 26140 Acheson Road LUNCHROOM

If you would like to donate, contact:
Adrienne AHS @ 780.887.2139 or Cheryl SG @ 780.716.4716

For those who are donating:

- First – we would like to Thank you in advance
- This year we would like to accept baked goods, canning and now crafts
- Please make your donations in containers you do not want returned
- You can make your donations in bulk and we can place them in bags for you
- We are always open to any suggestions to help make this a successful event



DARRE-LUBE

FAST CONVENIENT SERVICE WITH A SMILE

To book your next company vehicle service appointment contact:
Kelvin Demontigny 780.916.0893 (cell)

alternatively Marc Dostie
780.809.1127 or 780.691.4585 (cell)

We are located at #3 26228 Township Road 530A Acheson, AB

BATTERY RECYCLING

RECYCLE YOUR OLD BATTERIES

Employees are encouraged to bring in old batteries that are accumulated either at home or at work. These batteries will be taken to an appropriate recycling facility as the container fills. **Please tape the ends of the batteries. See Susan Stephans for any battery disposals.**



